



Candidate Profile for District Superintendent of the Western Canadian District of the Christian and Missionary Alliance in Canada

Part One

Please prepare a candid, thematic (as opposed to chronological) self-assessment, from 8-12 pages, evaluating your current and past ministries. While you are free to choose the themes and structure you consider appropriate, we would like you to ensure the following topics are addressed:

1. The importance of maintaining a healthy denominational organization.
2. Your leadership style (a) when things are running smoothly, and (b) in crisis.
3. The process you follow to discern vision for an organization, communicate that vision, and accomplish the vision.
4. Describe the most complex organization you've led.
5. Ministry areas/opportunities that consistently bring you life or energize you.
6. Balancing the demands of ministry and personal/family life.
7. Your exposure to missions outside of Canada, and your experience in working with people of cultural backgrounds different than your own.
8. Your sense of personal missional engagement in your local context.
9. Your approach to resolving conflict. Give at least one example of how you have done this.
10. How your experience of suffering has influenced your ministry.

Part Two

Identify someone you trust, other than a spouse or close relative, who would have a reasonably good understanding of your ministry history. Ask him/her to provide you with no more than a two-page critique of what you have written. This critique should address the degree to which this is a balanced assessment and what, if any, changes should be made to understand you and your ministry history more completely. While our preference would be to have the name of this reviewer provided, it is not a requirement.

Please append this to your personal assessment.



Part Three

Please attach a formal resume to this package for the consideration of the Nominating Committee. (Email: NomComm@thewcd.ca)